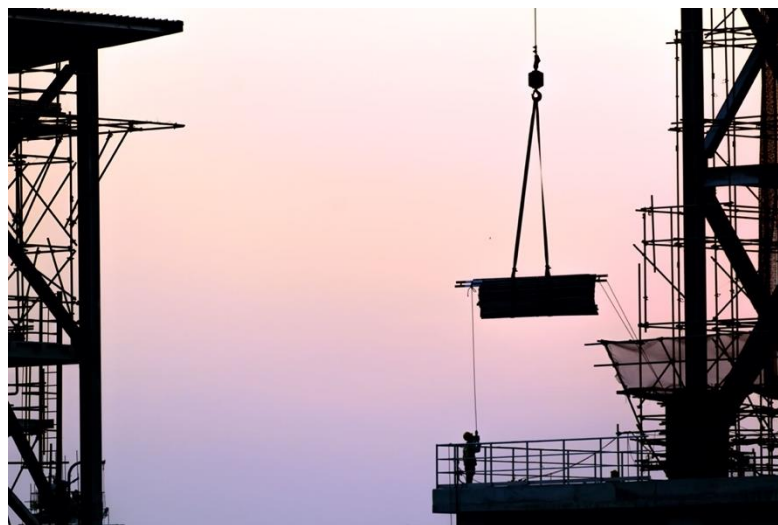


Just Transition Plans Business Sector Engagement: Built Environment & Construction

Do you want to inform Scottish Government policy?

The transition to Net Zero will impact most aspects of daily living in Scotland. For the business and worker communities, it will impact on the type of jobs available, the training and skills required amongst the workforce, the ways in which we do business both within Scotland and beyond and will present a number of new and exciting economic opportunities.

- Do you have views on how the transition to Net Zero should be managed for your business and the wider business and worker communities?
- Would you like the opportunity to help shape government policy making as priorities around the transition to net zero are identified and addressed?
- If so, then this is your opportunity to speak directly to Government and make your views known.



Background & Purpose

The Scottish Government has committed to ensuring that Scotland's transition to net zero is fair and just. The aim is to ensure that as we transition to a net zero economy, no sector of society is left behind. It is important therefore, that plans to transition to net zero are considered through a Just Transition lens, ensuring that we think about, and take steps to mitigate impacts on people, communities, the environment and the economy.

In response to the initial report of the Just Transition Commission, the Scottish Government committed to deliver a series of Just Transition Plans (JTPs) focussed on sectors which the Commission identified as key to delivering Scottish Minister's ambitious net zero targets: Built Environment and Construction, Land Use and Agriculture and Transport.

The transition to net zero has the potential to impact businesses and workers in a multitude of ways, from availability of jobs and a skilled workforce, to impacting supply chains, reforming their day-to-day operations and presenting opportunities for them to create and innovate in a way which could transform Scotland's economy.

In June 2023, Scottish Government Published three sets of discussion papers relating to the three sectors noted above. These papers, informed by evidence, policy experience and early stakeholder engagement, propose a number of areas of potential focus for future discussion and policy development. You will find the discussion papers online using the following links:

- [Just transition for the built environment and construction sector: a discussion paper](#)
- [Just transition in land use and agriculture: a discussion paper](#)
- [Just transition for the transport sector: a discussion paper](#)

Scottish Government's [Energy and Climate Change Directorate](#) has commissioned [Deciding Matters](#), a Scotland-based participatory democracy organisation, to host a number of workshops aimed specifically at the business and worker communities and covering the breadth and width of the Just Transition discussion papers. These workshops will take place in locations across Scotland, as well as online, throughout July and August 2023. The outcomes of this engagement will support the co-design of draft JTPs that will be published in late 2023.

Scottish Government is particularly keen to engage representative business organisations, Industry Leadership Groups, Enterprise Agencies and other business organisations/groupings and workers impacted by the move towards Net Zero.

This series of workshops is complementary to wider engagement being undertaken by other Scottish Government Climate Change teams which will target the public sector, local government, community groups and under-represented groups, as well as a variety of sectoral engagements being taken forward through existing Scottish Government channels.

Workshops

Those working at all levels in the built environment and construction sectors are invited to take part in a workshop to explore how Scottish Government and the sector can work collaboratively to support the transition to net zero.

Workshops will take place on the following dates:

- **7th September, 09:30-12:30, Zoom (online) deep-dive focussed on economic opportunities.**
- **7th September, 13:30-16:30, Zoom (online) deep-dive focussed on opportunities around jobs and skills** that the transition to net zero could present, including consideration of developing the skills of the existing workforce and ensuring ways of attracting new talent into the sector.
- **8th September, 09.30-12.30, Inverness (in-person) deep dive focussed on opportunities around jobs and skills** that the transition to net zero could present, including consideration of developing the skills of the existing workforce and ensuring ways of attracting new talent into the sector.
- **9th September, 09.30-12.30, Zoom (online) deep-dive focussed on economic opportunities**

This is an opportunity for individuals and representatives of organisations to come together and share ideas, building on their own experience and knowledge of the sector.

Questions to Explore

This strand of engagement, due to its focus on businesses and workers, will be centred around jobs, skills and economic opportunities in the built environment and construction sector. During workshops, built environment and construction sector professionals will be asked to discuss one of the following topics:

- **2 x Deep Dive sessions focused on opportunities around jobs and skills** that the transition to net zero could present, including consideration of developing the skills of the existing workforce and ensuring ways of attracting new talent into the sector.
- **2 x Deep Dive sessions focused on economic opportunities** in the sector, such as sustainable supply chain growth and business development.

These deep-dive sessions will complement the broader engagement on construction that is being undertaken by the Construction Leadership Forum's net zero working group and BE-ST on behalf of the Scottish Government. The themes identified are a guiding framework for the sessions and have been drawn from early engagement with policy colleagues in the Scottish Government.

The sessions will be an opportunity for businesses and workers to get involved in the early stages of the Scottish Government's just transition planning approach, contribute to policy development, and raise any areas that you feel our just transition plans should consider.

The outputs from these workshops will primarily support co-design of draft Just Transition Plans for the Built Environment and Construction sector. The outcomes from the sessions will also be useful for the development of the next Climate Change Plan, Climate Change Adaptation Programme and Energy Strategy and Just Transition Plan, all of which outline further aspects of activity Scottish Government is undertaking to achieve its net zero targets.

Register to Attend

Individuals can complete this [online form](#) to register their interest in attending one of the workshops.

Scottish Government are keen to engage with a representative group of people, with a broad spectrum of voices, especially those people and groups who are often underrepresented in policy and sectoral discussions.

Individuals selected to attend workshops will be contacted directly by the Deciding Matters team with more detailed information in advance of the workshop.

Scottish Government is committed to inclusion, and can provide transport and accommodation for those individuals who would not be able to participate otherwise. We can also provide support to individuals who are unable to complete an online form, or who need additional support to do so. Please contact: hello@decidingmatters.co.uk for further support.